

## ❖ Cultural Diversity Training

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Offering employees diversity understanding in a safe and productive atmosphere accomplishes the following:

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- ❖ Increase in employee energy and enthusiasm
- ❖ Allows for effective management of conflict
- ❖ Accelerates collaborative efforts
- ❖ Maximizes the capacity of all staff to actively contribute to the bottom line success
- ❖ Creates a bonding between staff that is not reliant on commonalities but empathy and understanding.

Diversity training in the workplace can help make an organization more competitive and strong, thereby improving its financial growth. Diversity training stresses the idea of inclusiveness to supervisors, workers, suppliers, vendors, and clients. Diversity training on the front end eliminates potential problems and unnecessary turnover. Firms need to reassess policies to ensure adequate job development opportunities for diverse employees. Successful companies will be those that include diversity in their core business practices.

When adequate training is not provided, employee turnover can cost companies more in additional training and replacement practices that total combination of external and internal theft. As part of the solution, ISGU offers specialized training that helps your staff understand, accept and relate to those who are different, regardless of race, religion, sex, sexual orientation or culture.

Another area of diversity training that is sorely overlooked and misunderstood is how to interact with others diagnosed with a mental illness. With one out of four people being diagnosed with a mental illness, we know that these illnesses crosses all lines, and is found in all cultures, races and socio-economic groups.

Because of a lack of understanding and stigma, many talented, capable, loyal people are not allowed or are afraid to offer their talents to companies that could benefit greatly from their strengths and talents. Utilizing practical skills, a basic knowledge of mental illness and empathy building exercises, ISGU can assist any company in providing a safe workplace that builds upon the strengths of all individuals, thus reducing internal conflict and expands everyone's awareness.

The bottom line – an improved climate with fewer turnovers gives you a greater profit!

Training also available:

- ❖ Sexual Harassment
- ❖ Personality Profiles – How to hire the right person for the right job
- ❖ Pre Employment Policies Can Prevent Post Employment Suits